

**St. Luke Pastoral Council**  
**Minutes – April 20, 2021**  
**Fr. Courtney Room**

In Attendance: Gordon Brooks, Patrick Bryant, David Fink, Mark Garza, Katie Naughton, Michele Marxer, Kevin McCusker, Judy Palmer, Pat Wachtel, Msgr. Joseph Schaedel, Patrick Jendraszak

Absent: Gloria Downham, Tom Feick, Mark Garza, Joe Lamberti, Katie Naughton, Dave Orlando, Frank Short, Dean Weseli, Jeff Whiting

7:07 PM Judy Palmer opened the meeting.

7:07 PM Msgr. Schaedel led an opening prayer opening.

7:05 PM A motion to approve the Minutes from the February 16, 2021 meeting was made by Patrick Bryant was seconded by Gordon Brooks and they were approved unanimously.

7:10 PM Update on Parish Council Election:

Judy Palmer (for Gloria Downham) advised the council that Gloria has had no response from invitations in the bulletin for candidates.

Judy Palmer asked Patrick Bryant to share with the council the news that he will have to resign from the council as Eli Lilly is sending him to get a master's degree, which he will do at Duke University.

7:15 PM School Commission Semi-Annual Report

Kevin McCusker advised the council that the commission is monitoring state legislation regarding school vouchers and financial aid. He informed the council that no commission members rolled off the commission last year, given difficulty in finding replacements during the pandemic and quarantine. He advised that the school is working on a program to establish a better brand for the school and they are working on defining what that brand should be.

Msgr. Schaedel pointed out that because the school maintained in person teaching over the past year, we attracted 18 new families to the school and they will all be staying in the school because they appreciate the other things St. Luke School has to offer that sets them apart from public schools. Dave Fink suggested that those families may be good sources of information to determine what distinguishes St. Luke School from the schools they came from.

7:35 PM Update from the Evangelization Subcommittee (materials attached)

Mark Garza stated that the subcommittee has discussed the desire for members of the council to possibly address some of the ministries to help them understand what the subcommittee is looking for regarding the plan for each ministry to have a mission statement and an intercessory saint for the ministry. It was agreed that we should not leave the onus on Tom Feick to continue to promote this campaign to all the ministries by himself.

Judy Palmer expressed a desire to set a date by which the mission statements and intercessory saints would be established.

Msgr. asked when the initial letter requesting that ministries address this went out. It went out late in the year in 2020.

It was decided that Mark and Tom will assign ministries to members of the council to counsel each remaining ministry through the process.

7:55 PM Katie Naughton gave a brief update on the stewardship commission.

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- 7:56 PM Faith Formation and Catechesis Commission  
Pat Wachtel stated that a group from Cincinnati came to sing recently at a school Mass and that was very well received.  
We had 17 catechumens join the Church on Holy Saturday.  
There is going to be a women's march in September.  
Activities continue due to the hard work done by Sr. Diane, working through hip and knee surgeries.  
The commission has lost members and is down to only a few members, so they need to restructure and recruit new members.  
Msgr. Added that the greatest casualty of the pandemic has been the adult faith formation program.
- 7:59 PM Patrick J reported that this is a quiet time for social action after their efforts during Lent.
- 8:00 PM Finance Council – Patrick Jendraszak for Dean Weselli (report attached)  
The month of March was not a good month for Sunday offerings. Consequently, the projected deficit for the year will be higher than previously projected. Collections may have been down due to Spring breaks. Projecting/budgeting for Sunday collections into the next year will continue to be difficult.  
They plan to have an executive summary available on May 12<sup>th</sup>.  
Msgr. Added that while some of the costs of the capital improvements project have been over budget due to the increase in materials costs, collections of pledges for the campaign have continued to outpace expectations. He will also invite new members of the parish to contribute to the campaign.
- 8:09 PM Parish Life Commission (report attached)  
Patrick Bryant wanted to draw particular attention to one item in the materials listed on the report, the St. Joseph's Dinner/Mary's Way Dinner combined event will be on May 13<sup>th</sup>.
- 8:13 PM IT/Communications subcommittee:  
Patrick Jendraszak stated that the subcommittee continues to look for input from both primarily school and primarily parish users. He wants people to consider input based on:  
Who will be users?  
For what will they be looking?  
He asks that we keep in mind that not everything can be on the landing page.  
They would like to hear ideas from people in the next couple weeks.  
They have informed Market Path that we will be moving off their platform and they have been understanding and willing to be helpful.
- 8:25 PM By laws amendment – Judy Palmer asked Dave Fink to prepare an amendment so that they plan for the election of the Secretary at the August council meeting, so that new members could be considered for the position. The attached bylaws with changes in red were introduced. There will be a vote at the May 18, 2021 meeting.
- 8:28 PM Report on Youth Ministry - Therese Hartley  
Therese supported the need for a strong youth ministry by citing a study which indicates that only 63% of Mass attendees believe in the real presence of Christ in the Eucharist. She presented statistics on religious beliefs, Mass attendance, mental health and anxiety among young adults and that the fastest growing religious affiliation is atheism.

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Youth Ministry has created mission statements and intercessory saints for youth ministry and young adults. They grew junior high sacristan program and doubled attendance in high school program with about 20-22 kids who attend frequently. They utilized online platforms last year at the very beginning of the pandemic. They did bible studies for boys and for girls. NCYC returns downtown this Fall. St. Luke group went first in 2017 and then doubled in 2019.

Looking forward, Therese would like to add Theology of the Body this year and then apologetics.

The following reports and materials are attached:

Therese's Youth Ministry Report.

A list of the 2020-2021 programs.

Youth and Young Adult Volunteer Opportunities.

A copy of the April 16<sup>th</sup> YM UPDATE!

The NCYC 2021 pre-plan.

8:51 PM Business Manager's Report – Patrick Jendraszak

Church has been disinfected with a treatment from Microcare that is supposed to last for five years. This would make the church safer from all viruses. They did not do the entire building.

The capital improvement project continues on a good pace.

8:55 PM Pastor's Overview/Closing Comments – Msgr. Joseph Schaedel:

Msgr. Schaedel thanked Therese Hartley for attending and for her efforts.

He mentioned that there has been an ad on the radio from the teachers' unions to oppose the school voucher system, suggesting that all the money goes to private schools which have no oversight from the government. Fail to mention the success rate of private schools.

Met with Mark Grider, new coordinator of the Eucharistic Adoration chapel. They plan to resume adoration on the feast of Corpus Christi.

Solicited thoughts on what people are thinking regarding beginning to reopen.

Thanks for coming out.

No word on an associate pastor.

Sr. Diane and the faith formation commission will have an outdoor film series this summer with religious movies.

9:03 PM Closing Prayer and Blessing – Msgr. Schaedel.

9:04 PM Adjournment

Respectfully submitted,  
Dave Fink

**April 20, 2021**

**St. Luke Parish Pastoral Council – New Evangelization Sub-Committee Report**

Committee Members: Nick Beckman, Chris Boland, Mark Garza and Tom Feick

1. Ministry Purpose Statements and Intercessory Saint that have been submitted – The following ministries have submitted statements and intercessory saints (see attached):

Parish  
Pastoral Council  
Preschool  
SLAMMERS  
TMIS  
Youth Ministry  
Young Adult

2. Project Status – The effort is a bit stagnant for various reasons. It's fair to say the limited ministry meetings (in some cases) and limited church attendance has dampened the efforts in responding, but on the other hand the committee has not been aggressive in follow up either.

3. Suggested Steps Forward -

a) Update the first letter sent to the ministry leaders with a '*moving forward...*' theme. Upbeat and joyful. Coordinate with Ashley Dirks and her volunteer and stewardships efforts.

b) Have pastoral council members review the list of ministries under each commission and pick a ministry (or more) they are familiar with or belong to, and be the liaison following up with those ministry heads.

c) Timeline – The original timeline pretty well went out the window with the 'COVID effect.' So we should develop a new realistic timeline that will allow us to complete this project as soon as we can. It's unfortunate we missed the deadline for the latest parish directory. It would have been nice to see the purpose statements and saints listed with each ministry.

4. An April 17 editorial in the National Catholic Register about moving forward to ponder:

<https://www.ncregister.com/commentaries/the-catholic-church-s-new-normal-is-forward-not-back>

## **St. Luke Catholic Church Mission Statement:**

*As Christ is present in His Church, Saint Luke Parish is the presence of the Church in our community. Through our Catholic tradition we are devoted to prayer and worship, committed to joyful service, generosity, and all works of Evangelization to make Christ present to His people.*

### **St. Luke Pastoral Council**

#### **Purpose:**

The Parish Pastoral Council consults with our Parish Pastor to foster full participation of the entire parish in the life and mission of the parish and of the Universal Church

**Intercessory Saint:** St. Thomas More

### **The St. Luke Catholic Preschool**

#### **Mission:**

With the love of Jesus Christ as our model and guide, St. Luke Preschool is dedicated to serving the St. Luke staff and families of the St. Luke Catholic Church, School, and community. This ministry seeks to provide a joyful and secure environment for young children to commence a love of learning through a play-based curriculum. We believe play is the work of children and is essential to their healthy development that will guide each child towards a successful start at St. Luke Catholic School. With teachers as a Catholic guide, every child at the St. Luke Catholic Preschool will develop a lasting relationship with Jesus as they pray, play, explore, question, and learn together.

**Intercessory Saint:** Mary, Mother of God

### **SLAMMERS (St. Luke Men's Morning Retreat)**

#### **Purpose:**

Magnification of male faith and fellowship by collective study and application of scripture, while bringing others closer to Christ through the example of our lives.

**Intercessory Saint:** St. Paul, the Apostle

### **That Man Is You (TMIS)**

**Purpose:** (working on)

**Intercessory Saint:** St. John Bosco

## **Youth Ministry Purpose Statement**

St. Luke Youth Ministry provides spiritual, social and service opportunities for our junior high and high school youth to grow in relationship with Christ and His Church by encouraging a virtuous and sacramental life, and accompanying them to fully live as His disciples.

### **Youth Ministry Intercessory Saints:**

#### **St John Paul II**

John Paul II was selected because of his commitment to our young Church, originating World Youth Day and encouraging their voices within the Church. He also expanded the Church's worldwide reach to Catholics and those with other faith traditions — a beloved example of evangelization. He was devoted to lifelong learning of the faith, making the Catechism of the Catholic Church accessible to the faithful and encouraging us to more completely understand the full deposit of faith. His devotion to our Blessed Mother is unmatched, and the treasure of his Theology of the Body will continue to significantly impact how every young person sees him/herself as a child of God, created in His image and as he/ she was meant to be. In his greatness, Pope John Paul II, exemplifies virtuous and steadfast discipleship. His intercession for our youth and anyone working with them in ministry is an inspirational gift.

#### **St Joan of Arc**

Hearing the voices of St. Michael, St. Catherine, and St. Margaret, St. Joan of Arc was uniquely connected to the Communion of Saints at an early age, making her the perfect intercessor for our Youth Ministry program. Her faithful courage in doing God's work could be twisted by enemies, yet she kept the "noise" of the world at bay by staying focused on Christ and His call to her. She is an imperative role model for what our youth face today. Her devotion to Christ, even to martyrdom, inspires us to remain in His grace. At her execution, she requested that a crucifix be held before her — a model for us to stay focused on Christ throughout the trials of life. May she intercede that our Youth Ministry purpose fulfills God's will, and that our youth are inspired with the virtues of faith and courage.

## **Young Adult Purpose Statement**

The St. Luke Young Adult Ministry is a community that encourages and empowers young adults as we travel through our personal spiritual journeys, seeking to hold each other accountable as we strive to live the Gospel daily. The cornerstones of this group are Scripture, faith, and friendship.

### **Young Adult Intercessory Saints:**

#### **St. Therese**

St. Therese embraced a life of simplicity and humility, using her young heart and mind to shape her spiritual faith. The Young Adult group selected her for her relatability in seeking her vocation; as well as for her steadfastness in faith, even through periods of intense spiritual desolation. May St. Therese always remind us to look to our faith journey with childlike eyes, turning to God our Father with the trust of a child. St. Therese reminds us to embrace the tasks and people we encounter each day with love, living the "Little Way" and resting in the confidence of God's merciful love.

Members of the Young Adult group hope to embrace St. Therese and live her statement of “*At last I have found my vocation; my vocation is love.*”

### **St. Padre Pio**

St. Padre Pio continues the Young Adult’s Group theme of humility. Much of his life was spent ill or in pain, yet he remained hopeful, faithful, and joyful and serves as a symbol of hope inspiring those experiencing times of struggle in their faith. St. Padre Pio also reminds us of the reality of spiritual warfare in the Church as well as in our society and culture. We will strive to imitate him as warriors against evil wherever we find it, understanding that it is through prayer that we can best be a weapon for change. As we continue to encounter hurdles in our personal and prayerful journeys, members of the Young Adult Group hope to embrace St. Padre Pio’s mantra of “*pray, hope, and don’t worry.*”

# Financial Summary

<b>St. Luke Parish Finance Report</b>							positive variance
<i>All Ministries except PTO</i>							negative variance
<i>July 2020 to March 2021</i>							
	as of	Date : 04/14/2021	YTD Actual	YTD Budget	Variance	% Variance YTD	Comments
100	Spiritual Life	Revenue	\$5,615	\$4,500	\$1,115	25%	good
		Expenses	\$125,331	\$129,423	\$4,092	3%	
		<b>Net</b>	<b>-\$119,716</b>	<b>-\$124,923</b>	<b>\$5,207</b>	<b>-4%</b>	<b>Less subsidy than budget</b>
150	Liturgy	Revenue	\$10,947	\$15,250	-\$4,303	-28%	good
		Expenses	\$6,892	\$22,365	\$15,473	69%	
		<b>Net</b>	<b>\$4,055</b>	<b>-\$7,115</b>	<b>\$11,170</b>	<b>-157%</b>	<b>Less subsidy than budget</b>
200	Faith Formation	Revenue	\$888	\$12,100	-\$11,212	-93%	good
		Expenses	\$69,331	\$86,918	\$17,587	20%	
		<b>Net</b>	<b>-\$68,443</b>	<b>-\$74,818</b>	<b>\$6,375</b>	<b>-9%</b>	<b>Less subsidy than budget</b>
300	Christian Social Action	Revenue	\$36,647	\$36,300	\$347	1%	good
		Expenses	\$33,641	\$35,950	\$2,309	6%	
		<b>Net</b>	<b>\$3,006</b>	<b>\$350</b>	<b>\$2,656</b>	<b>759%</b>	<b>Less subsidy than budget</b>
400	Stewardship	Sunday Collections	\$1,540,604	\$1,624,727	-\$84,123	-5%	March collections 27k behind budget
		Other Revenue	\$707,313	\$11,800	\$695,513	5894%	PPP Loan Forgiveness
		Expenses	\$1,485,830	\$840,935	-\$644,895	-77%	
		<b>Net</b>	<b>\$762,087</b>	<b>\$795,592</b>	<b>-\$33,505</b>	<b>-4%</b>	<b>More subsidy than budget</b>
500	Athletics	Revenue	\$103,626	\$136,025	-\$32,399	-24%	lower program fees, concessions, and rental income
		Expenses	\$104,772	\$111,035	\$6,263	6%	
		<b>Net</b>	<b>-\$1,146</b>	<b>\$24,990</b>	<b>-\$26,137</b>	<b>-105%</b>	<b>More subsidy than budget</b>
600	Properties and Facilities	Revenue	\$914,867	\$384,332	\$530,535	138%	Maintenance salaries
		Expenses	\$1,065,912	\$507,562	-\$558,350	-110%	
		<b>Net</b>	<b>-\$151,045</b>	<b>-\$123,229</b>	<b>-\$27,815</b>	<b>23%</b>	<b>More subsidy than budget</b>
700	School Ministry	Tuition	\$2,291,728	\$2,424,009	-\$132,281	-5%	Similar to previous month; primarily student number
		Other Revenue	\$476,874	\$619,597	-\$142,722	-23%	
		Expenses	\$2,761,764	\$2,940,982	\$179,218	6%	
		<b>Net</b>	<b>\$6,838</b>	<b>\$102,624</b>	<b>-\$95,786</b>	<b>-93%</b>	<b>More subsidy than budget</b>
760	Preschool	Revenue	\$209,320	\$183,920	\$25,400	14%	good
		Expenses	\$172,620	\$179,221	-\$6,601	-4%	
		<b>Net</b>	<b>\$36,701</b>	<b>\$4,700</b>	<b>\$32,001</b>	<b>681%</b>	<b>Less subsidy than budget</b>
860	Youth Ministry	Revenue	\$1,153	\$7,150	-\$5,997	-	good
		Expenses	\$51,611	\$68,440	\$16,829	25%	
		<b>Net</b>	<b>-\$50,459</b>	<b>-\$61,290</b>	<b>\$10,831</b>	<b>-18%</b>	<b>Less subsidy than budget</b>
870	Religious Education	Revenue	\$3,915	\$10,730	-\$6,815	-64%	
		Expenses	\$48,003	\$51,119	\$3,116	6%	
		<b>Net</b>	<b>-\$44,088</b>	<b>-\$40,389</b>	<b>-\$3,699</b>	<b>9%</b>	<b>More subsidy than budget</b>
<b>Combined</b>		Revenue	\$6,303,497	\$5,470,441	\$833,056	15%	
		Expenses	\$5,925,708	\$4,973,950	-\$951,758	-19%	
		<b>Net</b>	<b>\$377,790</b>	<b>\$496,491</b>	<b>-\$118,702</b>	<b>-24%</b>	<b>More subsidy than budget</b>



## **Parish Life Commission Report April 2021**

### **Parish Evening of Renewal**

At this point we have put this on hold.

### **Dimmers**

Our senior men that meet for Mass then coffee and a speaker are on hiatus due to COVID-19.

### **Glymmers**

On hold

### **Weddings**

Our next weddings will be:

April 24<sup>th</sup> Thomas Yee and Madeline Meyers

May 15<sup>th</sup> Trent Van Emon and Emily Holland (moved from St. Pius due to COVID)

June 19<sup>th</sup> Patrick Bryant and Emily Burrow

### **Funerals**

Funerals have been rather spread out. We are still not holding viewings or meals.

We have had 8 funerals in February to April. Total of 35 from July 2020 to April 2021. Funerals were held for: Kathleen Paras, Bernice Helm, Jerry Garvey, Edward Bick, Mary Lou Klien, Andrew Palsa, Martha White and Rock Washburn.

### **MOYC**

We did not have a St. Patrick's Day Party for the parish this year. They would like to do an outdoor get together in May. We are in discussions and planning mode.

### **Mary's Way and St. Joseph's MVP**

Will come together for a program on Thursday, May 13<sup>th</sup> for an outdoor program. Our speakers will be Joe and Jill Reitz. Dinner will be out under a lovely tent in the North parking lot. Join us for strip loin, beer, wine for only \$25.00. This year we are also introducing a \$10.00 cocktail bar. Registration will be online.

### **COVID**

We have moved from the center pews being un-taped and the far sides remaining taped. Parishioner Barbara Hendrickson has gotten a group together to wash down the pews. We remain vigilant with wearing the Mask mandate and distancing. We can report that we have **NOT** had any reports of COVID being spread while at Mass.

Respectfully Submitted,  
Diane Schafer  
Director of Spiritual Life  
And Formation Ministries

# Web Site Update

## Current Progress

Things are moving forward with our web site. We have agreed upon the following template for our new site.



We have agreed on a color palette based upon our current blue (003F86) and gold (FFD200).

We are still aiming to have our new site for our parish/school website live by January 2022, although we are open to completing this work sooner if possible.

Our kickoff meeting with our vendor is scheduled for Wednesday, April 28.

## We want your Ideas About Content

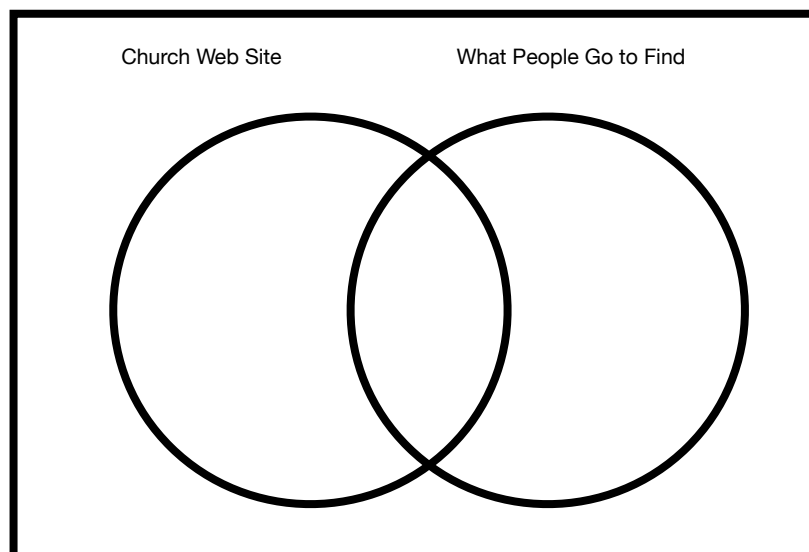
This seems like a good time to solicit input from Council members about website content. Here are a few things to consider as you formulate any input you might have.

### Who is our audience?

When you make your suggestions, please think of the many people who might travel to our website: parishioners, non-parishioners looking for a faith community with whom to worship, parents looking for a school for their children, or visitors looking for liturgy schedules or event information. Know that we may very well have a login for parishioners and school families. (The parish continues to review potential changes from Fellowship to F1Go, which would provide a member login for parishioner specific information. The school is moving to Power School, which will give their families a login for in depth information on the school side of the web.)

### If it's Important, it Should be Obvious

It is not necessary to keep every little thing “above the fold” (more on that point later), but it is important to create a site that correctly prioritizes key pages. At the same time, not everything can be on the landing page. So we suggest thinking about a diagram showing what things are on the landing page of a web site and what things people go to the web site to find. You can look at our current website and ask yourself, “Is this what people go to find?”

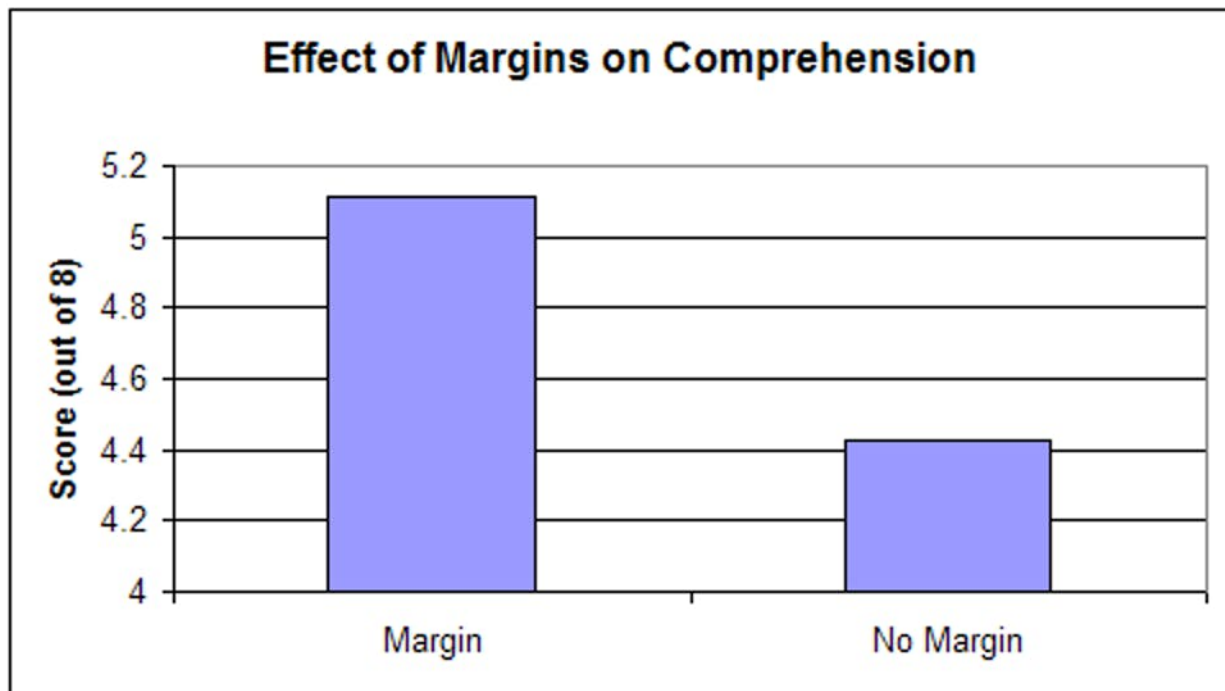


## The Power of Large, Concise Headlines

Studies show that headlines are consistently the most viewed items on a web page ... even over images! Headlines attract eyeballs because users want to see *exactly* what the page is about (qualifying if it's what they want). Bold, concise headlines give them that information up front. We also want our "copy" to bold and concise as well.

## Use Plenty of White Space

According to the research from *Eyetrack III* and Susan Weinschenk's book [Neuro Web Design](#), white space is incredibly important for reading comprehension and creating contrast with your other on-page elements. In fact, this study shows that when you decrease white space from the margins, reading comprehension drops drastically.



## Don't Fear "The Fold"

One of the biggest design myths when it comes to the customer experience is the belief that *everything* important must be squashed "above the fold" (what the user sees before they scroll). Multiple tests (including this one and [this one](#)) have shown that users have *no problem* scrolling down below the fold. Surprisingly, they'll actually browse further down if the length of the page is longer.

It is acceptable to give detailed descriptions as long as one is mindful to utilize smart spacing. While we will lose a few people on long copy pages no matter what we do, we can reduce this effect by breaking up paragraphs and adding more headlines.

Pa

## **Article VII: Council Leadership Election Procedures**

### **Section 1:**

Prior to the vote for officers, the Executive Committee will make a list of Pastoral Council members and the offices for which they are eligible to serve. This list will be distributed to the Pastoral Council members prior to the May meeting.

### **Section 2:**

At the May meeting, each voting Pastoral Council member present will complete a form indicating their willingness to serve **as Chairperson or Vice-Chairperson, if in any office for which they might be nominated.** A nonvoting member will distribute the form to be completed. Each voting member will write their name on the form and indicate their willingness to serve by writing the word “yes”, “no” or “ineligible” next to each office listed. The nonvoting member will then collect the forms. The information will be used to compile a voting ballot. If no nonvoting members are present, the currently serving Secretary will fill this role.

### **Section 3:**

Nomination for Officer forms shall be distributed by the nonvoting member (or Secretary) to each Pastoral Council member present. All voting members may nominate persons (including themselves) for each office listed on the form. These forms shall be collected by the nonvoting member (or Secretary) and the information used to compile a voting ballot.

### **Section 4:**

The nonvoting member or Executive Committee will tabulate and cross-check the ballots and will announce the candidates' names for the vote. For any office for which there is not more than one candidate, the nonvoting member (or Secretary) may call for an oral vote of confirmation of that candidate for that office.

### **Section 5:**

Otherwise, officers are elected in the following order: Chairperson, Vice-Chairperson, Secretary. Voting ballots for each individual office shall be distributed by the nonvoting member/Secretary to all voting members. Completed ballots shall be collected by the nonvoting member/Secretary.

### **Section 6:**

The nonvoting member/Secretary will count the ballots. A candidate must receive a majority of the total vote to win. If a majority is not received, a second vote will occur between the two candidates with the highest number of votes. If a majority is still not received by either candidate, each candidate will be given the opportunity to speak on their own behalf prior to a third vote. Voting will continue until a majority is received by one candidate.

### **Section 7:**

In the event that a current officer has served two (2) consecutive terms and no eligible candidates step forward to be nominated for the office, the current officer may nominate him/herself to return for a third and final term with a consensus of the

voting members of the Pastoral Council. If the current officer does not wish to continue in the office, the office must be filled by holding another election at the first meeting in the fall.

Section 8:

The newly elected officers will begin their term effective July 1.

Section 9:

An election for the Secretary position will be held in the same manner at the August meeting, with the elected individual beginning their term at that time. Recently added members of the council are eligible to fill the position.

**Saint Luke Catholic Church  
Parish Pastoral Council  
Bylaws**

**Article I: Membership**

Section 1:

All terms of office shall commence on July 1 and expire on June 30.

Section 2:

Membership on Pastoral Council may be terminated as a result of three unexcused absences within a 12- month period. Satisfactory explanation of absence will be left to the discretion of the Executive Committee.

Section 3:

Any term of office that cannot be completed by an at-large Pastoral Council member may be filled by the person who, in the most recent election, had received the greatest number of votes following those of the elected members. If there are no previous contenders willing to accept the position, the position may be filled one of two ways:

- a) the Pastoral Council Chairperson may appoint a member after consulting the Pastor. This appointee shall complete the unexpired term of the resigning member; or
- b) the vacated position may remain unfilled until the next general election, at which time the incoming at-large member will assume the remaining term of the resigned member.

Section 4:

No member, either elected or appointed, may serve on the Pastoral Council for more than seven (7) consecutive years (served as elected, appointed, or a combination thereof). An incoming member who is assuming the remaining term of a vacated position must count ALL years served toward their own maximum term of service on Pastoral Council.

Section 5:

Parish Council members are called to be good stewards and maintain high ethical standards. To avoid potential or perceived conflicts of interest that could compromise the objectivity that is essential for effective decision-making and damage the reputation of the individuals involved and the Parish, each Pastoral Council Member shall in accordance with the conflict of interest policy adopted by the Parish Council and attached as appendix (A) to the By-Laws: Annually sign a Conflict-of-Interest Disclosure form for the Parish to make known any potential or perceived conflicts of interest; and



Update their annual Conflict-of-Interest Disclosure form during the year if there are changes to their potential conflicts of interest.

## **Article II: Officers and Eligibility for Office**

### Section 1:

All officers are to be elected for a one (1) year term at the May meeting of the Pastoral Council. No officer may serve more than two (2) consecutive terms in the same office. An exception for a third and final consecutive year may be found in Article VII.

### Section 2:

Nominees for Chairperson and Vice-Chairperson shall have served at least one (1) year as a member of the Pastoral Council.

### Section 3:

Any voting member (elected or appointed) may serve as an officer if they have met the required term of service.

### Section 4:

The nominations for office shall be made by written ballot. See Article VII for Pastoral Council Leadership election procedures.

### Section 5:

Specific duties for officers are listed in the Constitution, Article IV, Section 2.

## **Article III: Meetings**

### Section 1:

Special conditions for holding a closed meeting or any portion of a regular meeting as closed shall be determined by the Executive Committee.

### Section 2:

Regular meetings of the Pastoral Council shall be held at least six (6) times per year on the third Tuesday of the month at a consistent time determined by the Pastoral Council, unless changed by the Executive Committee with a ten (10) day notice.

### Section 3:

No person or delegation shall be entitled to address the Pastoral Council unless they have been placed on the agenda for that meeting by the Executive Committee. Any person wishing to address the Pastoral Council shall notify a member of the Executive Committee prior to its meeting. Requests may be deferred to the appropriate Commission for resolution. If a satisfactory resolution cannot be arrived at, an opportunity to address the entire Pastoral Council may be arranged by the Executive Committee. Any individual or delegation wishing to address the Pastoral Council shall use the following procedure:

1. Contact a member of the Executive Committee before it meets to be put on the agenda for the regular meeting.
2. Pastoral Council meeting time shall be allotted at the discretion of the Chairperson. If two individual or delegations are presenting opposing viewpoints, any provided presentation documents shall be distributed to all Pastoral Council members with the agenda.
3. On matters requiring immediate action, a written report of content to be presented shall be given to the Secretary at least ten (10) days before the meeting. Said Report shall be distributed to all members with the agenda.

If discussion or action is to be taken concerning the spokesperson(s) or delegation's topic of concern during the meeting at which the delegation is present, it shall be done in closed session.

#### **Article IV: Voting Procedures**

##### Section 1:

If the Pastoral Council determines that a Pastoral Council member has a conflict of interest concerning a particular matter, the Pastoral Council shall require that said member abstain from voting on the matter. The Pastoral Council shall have the right to exclude said member from discussion or the portion of the meeting dealing with that particular matter.

#### **Article V: Order of Business**

##### Section 1:

Order of business shall be determined by the Executive Committee.

##### Section 2:

Roberts Rules of Order (latest edition) shall be parliamentary authority. The Vice-Chairperson shall be the parliamentarian.

#### **Article VI: Nominations and Elections**

##### Section 1:

The Pastoral Council Chairperson shall appoint a Nominating Chairperson from the at-large members at the January meeting. The Nominating Chairperson shall not be eligible for re-election.

##### Section 2:

The name of the Nominating Chairperson shall be set forth in the Sunday bulletin on the first Sunday in February with the announcement that any parishioner seeking nomination to the Pastoral Council shall submit their name to the Nominating

Chairperson at least two weeks prior to the March/April Pastoral Council meeting. Any current at-large member who has completed their term and wishes to extend their service to a second three (3)-year term, will make their intention known to the Nominating Chairperson in a timely manner to facilitate this process.

#### Section 3:

The Nominating Chairperson shall meet with the Pastor then with the Executive Committee prior to the March/April Pastoral Council meeting. The pastor may at that time provide names of eligible parishioners that he would like to appoint to the council. The pastor may appoint up to one half the number of members required to maintain an at-large membership of 9-12 persons. If only one member is required in a year, the pastor may appoint that member. The Executive Committee will ensure the proposed nominees and appointees meet the eligibility qualifications.

While the current at-large members who are seeking a second term should be affirmed by a consensus vote at the May meeting, they will not be required to undergo a "vote" to retain their seat as long as they have been approved by the Nominating Chairperson, the Pastor and the Executive Committee.

Upon approval by the Pastor and the Executive Committee, the Nominating Chairperson shall notify the nominees and they shall be invited to attend the regular Pastoral Council meeting in March/April. Each nominee will complete and submit a brief, written resume to the Nominating Chairperson at least two (2) weeks prior to the March/April meeting. The Nominating Chairperson will distribute the resumes to the current Pastoral Council members for their review prior to the election.

#### Section 4:

Election of nominees shall take place during the May Pastoral Council meeting. Ballots shall be prepared and distributed to the current Pastoral Council voting members. The resumes will be reviewed prior to the vote, and any current member of the Pastoral Council may speak to share additional information or considerations on the candidates.

#### Section 5:

If the number of appointees and nominees does not exceed the number of available Pastoral Council member positions, the Council Chairperson may request oral confirmation of each nominee in lieu of a vote. Otherwise, the voting members of Pastoral Council will vote for the prescribed number of candidates (as determined by the Nominating Chairperson), considering all aspects of the candidates including special skills / interests, demographics, or other important aspects to ensure that the Pastoral Council remains representative of the St. Luke Parish body as a whole. The candidates receiving the highest number of votes will be designated as the new incoming at-large members.

#### Section 6:

Results of the election shall be determined at the May Pastoral Council meeting. The result will be provided to each candidate and will be announced to the parish through the Sunday bulletin.

## **Article VII: Council Leadership Election Procedures**

### **Section 1:**

Prior to the vote for officers, the Executive Committee will make a list of Pastoral Council members and the offices for which they are eligible to serve. This list will be distributed to the Pastoral Council members prior to the May meeting.

### **Section 2:**

At the May meeting, each voting Pastoral Council member present will complete a form indicating their willingness to serve as Chairperson or Vice-Chairperson, if nominated. A nonvoting member will distribute the form to be completed. Each voting member will write their name on the form and indicate their willingness to serve by writing the word "yes", "no" or "ineligible" next to each office listed. The nonvoting member will then collect the forms. The information will be used to compile a voting ballot. If no nonvoting members are present, the currently serving Secretary will fill this role.

### **Section 3:**

Nomination for Officer forms shall be distributed by the nonvoting member (or Secretary) to each Pastoral Council member present. All voting members may nominate persons (including themselves) for each office listed on the form. These forms shall be collected by the nonvoting member (or Secretary) and the information used to compile a voting ballot.

### **Section 4:**

The nonvoting member or Executive Committee will tabulate and cross-check the ballots and will announce the candidates' names for the vote. For any office for which there is not more than one candidate, the nonvoting member (or Secretary) may call for an oral vote of confirmation of that candidate for that office.

### **Section 5:**

Otherwise, officers are elected in the following order: Chairperson, Vice-Chairperson, Secretary. Voting ballots for each individual office shall be distributed by the nonvoting member/Secretary to all voting members. Completed ballots shall be collected by the nonvoting member/Secretary.

### **Section 6:**

The nonvoting member/Secretary will count the ballots. A candidate must receive a majority of the total vote to win. If a majority is not received, a second vote will occur between the two candidates with the highest number of votes. If a majority is still not received by either candidate, each candidate will be given the opportunity to speak on their own behalf prior to a third vote. Voting will continue until a majority is received by one candidate.

### **Section 7:**

In the event that a current officer has served two (2) consecutive terms and no eligible candidates step forward to be nominated for the office, the current officer may nominate him/herself to return for a third and final term with a consensus of the

voting members of the Pastoral Council. If the current officer does not wish to continue in the office, the office must be filled by holding another election at the first meeting in the fall.

Section 8:

The newly elected officers will begin their term effective July 1.

Section 9:

An election for the Secretary position will be held in the same manner at the August meeting, with the elected individual beginning their term at that time. Recently added members of the council are eligible to fill the position.

# **Pastoral Council Youth Ministry Report**

## **April 20, 2021**

### **Youth Ministry Purpose Statement**

St. Luke Youth Ministry provides spiritual, social and service opportunities for our junior high and high school youth to grow in relationship with Christ and His Church by encouraging a virtuous and sacramental life, and accompanying them to fully live as His disciples.

### **Youth Ministry Intercessory Saints**

#### **St John Paul II**

John Paul II was selected because of his commitment to our young Church, originating World Youth Day and encouraging their voices within the Church. He also expanded the Church's worldwide reach to Catholics and those with other faith traditions — a beloved example of evangelization. He was devoted to lifelong learning of the faith, making the Catechism of the Catholic Church accessible to the faithful and encouraging us to more completely understand the full deposit of faith. His devotion to our Blessed Mother is unmatched, and the treasure of his Theology of the Body will continue to significantly impact how every young person sees him/herself as a child of God, created in His image and as he/ she was meant to be. In his greatness, Pope John Paul II, exemplifies virtuous and steadfast discipleship. His intercession for our youth and anyone working with them in ministry is an inspirational gift.

#### **St Joan of Arc**

Hearing the voices of St. Michael, St. Catherine, and St. Margaret, St. Joan of Arc was uniquely connected to the Communion of Saints at an early age, making her the perfect intercessor for our Youth Ministry program. Her faithful courage in doing God's work could be twisted by enemies, yet she kept the "noise" of the world at bay by staying focused on Christ and His call to her. She is an imperative role model for what our youth face today. Her devotion to Christ, even to martyrdom, inspires us to remain in His grace. At her execution, she requested that a crucifix be held before her — a model for us to stay focused on Christ throughout the trails of life. May she intercede that our Youth Ministry purpose fulfills God's will, and that our youth are inspired with the virtues of faith and courage.

### **YM Progress since last PC Presentation/Nov 13, 2019**

#### **Jr High**

- Created Jr. High Pro-Life and Students Encouraging Religious Vocations (SERV) clubs, and Film Festival
- Established Jr High Sacristan ministry, currently w/27 active girls for School Masses
- Converted Drop-Ins to weekly virtual option during COVID Spring 2020
- Increased SMRE visits to quarterly

#### **High School**

- Expanded participation to 44% student involvement in at least one Youth Ministry event
- Took St. Luke record number of 41 students to 2019 National Catholic Youth Conference; 2nd largest in Archdiocese
- Added Life Teen Program
- Increased Sunday Youth Night by 53% than previous year in third year of ministry
- Converted programming to online option during pandemic to include Weekly LifeTeen & Small Group Faith-Sharing

- Implemented virtual Bible Studies: Bad Boys of the Bible (HS Boys) and QueenBees and Wannabes (HS Girls)
- Sponsored 3 St Luke Representatives on the newly-formed NDYMA Youth Advisory Board
- Hosted parish-wide Live Nativity 2020
- **Miscellaneous**
  - Grew Core Teams to current 19 Adult Volunteers
  - Formed Youth Advisory Council with representatives from various parish ministries
  - Serve as North Deanery Youth Ministry Association's Communications Chair and Co-Chaired Fall Summit, Lenten Evenings of Reflection, and Lock-In for Life
  - Assisting in Archdiocesan pilot program My Catholic Faith Delivered for adult catechist training

## **2021-22 Goals**

### **High School**

- Continue current programming
- Develop Regenerative Leadership Model for Life Teen and Summit
- Add:
  - Theology of the Body (parents & student groups)
  - Apologetics, and Summit Disciple Groups
  - Streamline Vocations Development
- NCYC:
  - Create pilgrimage emphasis and reduce desire for NCYC to be "Catholic Disneyland"
  - Increase chaperones to increase closer accompaniment opportunities post-conference

### **Jr High**

- Switch emphasis to Vocations Development and Pro-Life Activities
- Reduce formal Drop-Ins but utilize new youth space to develop closer relationships with youth in a casual environment

## **Young Adult Purpose Statement**

St. Luke Young Adult Ministry provides a community of belonging in the St. Luke's church family. This community encourages and empowers young adults as they travel their personal spiritual journey, holding one another accountable as they strive to live the Gospel daily. The cornerstones of this group are faith, friendship, and fellowship.

## **Young Adult Intercessory Saints**

### **St. Therese**

St. Therese embraced a life of simplicity and humility, using her young heart and mind to shape her spiritual faith. The Young Adult group selected her for her relatability in seeking her vocation, she was steadfast in her faith and continually seeking answers. Even taking time to pause and recent her prayer when she may have become distracted. May St. Therese always remind us to look to our faith journey with childlike eyes, turning to God with the trust of a child to a parent. St. Therese reminds us that we must the tasks and people we encounter each day with the "little way" and the confidence of God's love.

Members of the Young Adult group hope to embrace St. Therese and live her statement of *"At last I have found my vocation; my vocation is love."*

## **St. Padre Pio**

St. Padre Pio continues the Young Adult's Group theme of humility. Much of his life was spent ill or in pain, yet he remained hopeful, faithful, and joyful and serves as a symbol of hope inspiring those during times of struggle in their faith. St. Padre Pio reminds us that spiritual warfare is a tool for us to use as we integrate the church into society and culture. It is through prayer we can be a weapon for change.

As we continue to encounter hurdles in our personal and prayerful journeys, members of the Young Adult Group hopes to embrace St. Padre Pio's mantra of *"pray, hope, and don't worry."*

## **YA Progress since last PC Presentation/Nov 13, 2019**

### **College**

Continued LOCK care packages (2 small, 2 large)

### **Young Adult**

- Established Young Adult program, continuing to develop core team of 4 leaders w/10-12 participating young adults
- For second time, hosted over 126 Archdiocesan Young Adults for 1st Friday Adoration and Dinner in February 2020
- Added semi-annual social events including Epiphany Party, Fall Kickoff and Summer Cookout
- Hosted first RESTORED Lenten Evening of Mass, Adoration/Benediction, Sacrament of Reconciliation, Faith-sharing and Dinner.

## **2021-22 Goals**

### **College**

- Continue LOCK care packages and increase email outreach

### **Young Adult**

- Continue relationship with Archdiocesan IndyCatholic, hosting more Adoration evenings
- Grow active participation by 100% to 25 members
- Add:
  - 2nd Emmaus Group focusing on married couples and married w/kids
  - Create cooperative to offer babysitting with 8th grade Confirmandi
  - Quarterly social event



Thank you for PC commitment to offer programming to our youth and young adults!

### **Youth Ministry Nationwide**

- Statistical challenges:
  - Believe in Real Presence:
    - 63% who attend Mass Weekly
    - 26% of high schooler or younger
    - 31% w/some college
    - 37% of college graduates
  - Anxiety and Depression
    - 31.9% of teens have anxiety disorder by 18
    - 14.3% of teens will be affected by depression and bipolar
  - Suicide
    - #1 cause of death for youth ages 10-24
    - 67% suicide increase 2019-2020

Statistics remind us of Importance of a eucharistic-focused youth ministry and young adult programs encouraging and supporting discipleship in Christ.

- I believe that as a society, our teens have learned to put trust in other things besides Christ.

### **Overview**

- Created Purpose Statements and chose Intercessory Saints for YM & YA; will measure programming and growth with statements to keep ministries focused
- Established Youth Advisory Council to monitor and advise on programming
- Sacristan ministry grows to 27
- Jr High program has been more difficult because of Covid setbacks; focus switched to 2nd semester service opportunities.
- HS programs continues to double w/addition of Life Teen
- NDYMA added Youth Advisory Board
- NCYC

Ultimately we accompany youth on a Clear Path to Discipleship:

- Non-believing
- Trust
- Curiosity/Openness
- Seeking
- Discipleship

Pope Francis reminds us:

**Not future Church but Young Church now.**

Thank you for your investment in them!

## St Luke Youth Ministry Programs

### Jr High

- Drop-In  
*Casual social gathering after school approximately once/month*
- Pro-Life Club  
*Gathering/meeting focusing on Pro-Life speakers and activities*
- SERV (Students Encouraging Religious Vocations)  
*Open meeting featuring Vocations speaker and activity*
- North Deanery\*
  - *Gatherings*  
Social gatherings w/other North Deanery parishes\* (3-4 times/year)
  - *8th Grade Events*  
Bosco Dinner, Pi Day led by North Deanery High School Youth Advisory Council focusing on games, activities and faith-sharing specifically targeting 8th grade students
- Sacristans  
*Jr High girls serve as Sacristans for school Masses*
- Service  
A variety of service possibilities are offered as opportunities arise including parish ministry projects, *Beggars for the Poor*, *Jr High Youth Rally*

### High School<sup>+</sup>

- *Life Teen*  
*Program subscription/resource focusing on leading teenagers and their families into a deeper relationship with Jesus Christ and His Church. Meets approximately every 2 weeks, September-May.*
- North Deanery\*  
*Programing with other North Deanery parishes\* in the vision of "Walking with youth in their faith journey and welcoming them with grace into Christ's home." Includes: North Deanery Youth Advisory Council, Faith-sharing and spiritual opportunities, National March for Life Pilgrimage.*
- Archdiocese  
*Programs designed to connect high school students with the larger Church and its teachings including Ignite, retreats, and other archdiocesan focused opportunities.*
- *National Catholic Youth Conference*  
*Semi-annual conference for high school students to experience their faith in a deeper dive through the celebration of Sacraments, nationally-known speakers, activities, and peer participation and mentorship.*

## **College**

- *LOCK (Love Our College Kids)*

*Care packages sent to parish college students in effort to encourage continued practice of the Catholic faith as they enter the world away from home. Two (2) small mailings are sent Sep & Feb, and 2 larger packages are sent near the end of each semester (Nov/Dec & Apr)*

## **Young Adult**

- *Emmaus Group*

*Faith-sharing group meets weekly to examine the upcoming Sunday gospel and other selected scripture readings.*

- *Archdiocese*

*Participation in IndyCatholic events including*

\*North Deanery parishes include Christ the King, Immaculate Heart of Mary, St. Andrew, St. Joan of Arc, St. Lawrence, St. Luke, St. Matthew, St. Pius, St. Simon the Apostle, and St. Thomas Aquinas.

## **Youth and Young Adult Volunteer Opportunities 2020-21**

### **St. Luke Youth Ministry Advisory Council**

***Commitment: 2 hours/ 2-3 times per year***

The Youth Ministry Advisory Council is designed to recommend, develop and measure Youth Ministry activities in support of our Youth Ministry Vision Statement, and is ideally comprised of adult parishioners representing involvement in a wide variety of parish ministries. Currently, that statement will be adopted by the board in the Fall of 2020. The Board meets 2-3 times a year.

### **St. Luke Youth Ministry Core Teams**

***Commitment: Varies per Committee***

Youth Ministry Core Teams are adult volunteers that assist in implementing Youth Ministry activities. Members serve on one or more of the subcommittees of the Jr High School, High School and College teams. Activities below are the subcommittees of each team, and may be changed based on the needs of the program.

*Required:* All team members must have completed *Safe and Sacred* and a volunteer background check.

#### ***Jr. High Team***

***Commitment: 1-5 Hours/Month***

*North Deanery & ArchIndy Events:* Assists in chaperoning or attaining chaperones for the four North Deanery Jr. High Gatherings and other events in addition to planning the February Gathering hosted by St. Luke. Helps coordinate participation in Archdiocese *Ignite* Conference and Middle School Retreat.

*Outreach:* Works with the Youth Minister in collecting and updating contact information for junior high students and parents, as well as the promotion of the program to junior high stakeholders. Social Media skills beneficial!

*Pro-Life Club:* With the Youth Minister, plans the semi-monthly luncheons for the group including the calendar, speaker, food prep, and volunteers to co-host (chaperone). Also helps with other Pro-Life Activities including the 8th grade *Indiana Rally for Life* Field Trip, and Fall & Spring *40 Days for Life* Campaigns in addition to other events coordinated with the St. Luke Pro-Life Committee.

*SERV (Students Encouraging Religious Vocations) Club:* Helps organize, plan and implement Jr High Vocations activities including semi-monthly SERV luncheons, 7th Grade Vocations Field Trip, 8th grade Mini-Retreat in May, and the Archdiocese Ordination Mass in June. Responsibilities will occasionally include coordination with the Indianapolis Serra Club.

*Service:* Lead in communicating service opportunities and staffing volunteers if needed.

## **High School Team**

**Commitment: 2-6 hours/month**

*Bible Studies:* Helps in leading bible studies for boys or girls independently. Some training required and schedule is to be determined based on interest.

*Catechesis:* Works with the Youth Minister and program facilitators for the *Theology of the Body* program and *Apologetics* classes.

*LifeTeen:* Adults assist in running LifeTeen Nights every 2 weeks on Sunday evenings, mid September-May. Responsibilities will include using LifeTeen resources to plan and implement the chosen topic series using the Proclaim, Break, Send format. Included in the LifeTeen program are games/activities, concessions, and witness responsibilities.

*North Deanery & Archdiocesan Events:* Assists in chaperoning or attaining chaperones for High School events as needed. Help coordinate participation in the annual Ski Trip, Indianapolis Vigil for Life, the semi-annual March for Life in Washington, DC, and Kings Island Trip, as well as ArchIndy's annual Senior Retreat and High School NET Retreat.

*NCYC:* Assists the Youth Minister with all preparation, promotion, and implementation of St Luke's participation in the semi-annual National Catholic Youth Conference. A chair is needed for this committee with several volunteers for specific duties before, during, and following the November 2021 event.

*Outreach:* Works with the Youth Minister in collecting and updating contact information for parishioner high school students and parents, as well as the promotion of the program to high school stakeholders. Social Media skills beneficial!

*School Ambassadors:* A representative parent from each of our student's high school is desired. Ambassadors are asked to establish contact with our St Luke students attending their specific high school, supporting and encouraging those students in their activities and promoting the St Luke Youth Ministry program to those families. Specific guidelines will be provided in accordance with the Archdiocesan's Safe and Sacred policies.

*Service:* Lead in communicating service opportunities and staffing volunteers if needed. Research and help plan summer mission opportunities.

*Special Events:* A few social events are planned each year through this committee. Responsibilities involve planning, promotion and publicizing these events including the creation of a high school parent group to stay connected and learn through shared experiences of parenting high schoolers in our Catholic faith.

## **College Team**

**Commitment: 1-4 hours/4-5 times per year**

*LOCK:* Coordinates the care packages and mailings for LOCK (Love Our College Kids) with one small mailing and one care package mailing each semester.

*Outreach:* Assists Youth Minister with collecting and updating contact information for parishioner College, Military, and Post-High School graduation students and parents. Includes gathering college information to report to the Newman Connection for campus Newman Centers and Catholic Parishes. Works with School Ambassadors to update graduating high school student information.

# YM UPDATE!

## Jr. High | High School | Parents

### YOUTH MINISTRY CALENDAR

#### April

- 18 *Life Teen*  
Fr. Courtney Reception Room  
7:30 - 9:00 pm
- 21 Jr High SERV  
Fr Courtney Reception Room  
1:00 - 3:00pm
- 28 Jr High Movie + Message  
Fr Courtney Reception Room  
1:00 - 3:00pm
- 29 Alumni Buddy Mass for Seniors  
Church + Fr. Courtney Room  
8:15 am

### HIGH SCHOOL



**Life Teen**  
**This Sunday, April 18**  
**7:30-9:00 PM**  
**Fr. Courtney Room**



**NCYC**  
**Nov 18-20, 2021**  
**Downtown Indianapolis**  
**Registration Soon!**

Plans are underway for this 3-day transformative high school conference. All students who will be in high school 2021-22 are invited to attend.

Covid safety precautions is limiting attendance this year so be prepared to act as soon as registration is available. Information will be coming fast and furiously. More info to come as it is available.

Priority will be given to high school students currently participating in high school youth ministry events.

### HIGH SCHOOL SENIORS



**Alumni Buddy Mass**  
**April 29, 2021**  
**8:15 am**

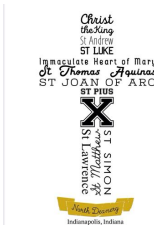
St Luke School and current 5th graders (formerly your 1st grade Buddies) want to celebrate your high school graduation and give you a special blessing.

Arrangements for high school morning absence is responsibility of the high school senior.

Scan QR code to RSVP.



### JR HIGH



#### NDYMA 8th Grade Scholarship

**Applications Due:**  
**April 26**

The \$200 scholarship can be used at an Archdiocesan event, a Deanery event or a Parish sponsored spiritual event, during your freshman or sophomore year.

Application materials available at [stluke.org/youth-ministry](http://stluke.org/youth-ministry).



#### Service Opportunities

**Select Wednesdays**

**(unless indicated)\***

**1:00-3:00pm**

- Apr 21 *SERV*
- Apr 28 *Movie + Message (Movie + Discussion)*
- \*May 1 *Beggars for the Poor (Saturday, 7:30-Noon)*
- May 5 *SERV*
- May 12 *Pro-Life Club*
- May 26 *Intro to Life Teen*



## **NATIONAL CATHOLIC YOUTH CONFERENCE 2021**

### **WHAT IS NCYC?**

The National Catholic Youth Conference (NCYC) is an exciting, biennial three- day experience of prayer, community, and empowerment for Catholic high school age teenagers and their adult chaperones. The schedule includes general sessions and workshops addressing a wide variety of topics as well as opportunities for reconciliation, daily liturgy, and special activities such as concerts, a dance, a comedy club, and thematic village.

### **WHERE WILL NCYC BE IN 2021?**

- NCYC is in downtown Indianapolis, Indiana
- NCYC is November 18-20 (Thur – Sun)
- All events are currently planned to be held at Lucas Oil Stadium and the Indianapolis Convention Center
- Hotel arrangements for North Deanery are pending. We will be staying in a downtown Indianapolis hotel arranged by the Archdiocese.

### **WHO MAY ATTEND?**

Any teens enrolled in grades 9 - 12 in the Fall of 2021.

### **WHAT IS THE THEME FOR NCYC 2021?**

The theme of NCYC 2021 **ABLAZE**. Each of the General Sessions will focus on an area of the theme.

## **WHO WILL SUPERVISE OUR YOUTH PARTICIPANTS?**

- Adult chaperones from St Luke will be attending NCYC at a ratio of at least 1 adult per every student participant.
- ALL chaperones must have a completed and current Safe and Sacred Course and current Background Check.

## **WILL MY CHILD BE EXCUSED FROM SCHOOL?**

Yes! Your child should be excused from school. Our experience has been that the Catholic schools **and** the public high schools will excuse the teens from school. The only exception is if your child is struggling academically. St Luke will provide each high school about 2 weeks before NCYC with the names of the participants to be excused. The high schools will also want permission from the parents. Finally, closer to the event, an Excused Absence Memo from NCYC will be available for your use.

## **WHAT HOTEL INFORMATION DO I NEED TO KNOW?**

- Our hotel accommodations are currently pending.
- No matter the hotel assigned, participants must sleep in the room you are assigned.
- **NO ONE** is allowed in your room unless they are registered for NCYC and are of the same gender as the occupants.
- Males and females are not allowed in one another's rooms ... period.
- Rooms are arranged with 2-4 participants to each room. Specifics are still pending to allow for covid precautions.
- NCYC curfew is 12:00 (Midnight). All North Deanery Groups will follow this same curfew.

## **DURING THE DAY WILL THERE BE CHECK-IN / MEETING TIMES?**

- YES! We have times where we will stay with our parish groups. There are also times when you are free to join up with any friends attending NCYC.
- There is also a Code of Conduct Form that we expect the NCYC participant to sign and those rules are expected to be followed.



**EMERGENCY PLAN:** Should we need one, we have an emergency plan set to take place. Details will be given to participants, chaperones, and parents prior to NCYC.

### **SHOULD I BRING MY OWN MONEY?**

- You will need your own money for any souvenirs. The amount you bring depends on you!
- NCYC will usually sell the 'General Session Talks' from the conference at varying packages and prices.
- You are responsible for your own snacks and any drinks (other than your drinks with provided meals).
- There will be 2 Mass collections. You are blessed, you should give!
- Any money you would need for Tipping. The practice of tipping is meant as a form of thank you, and downtown hotel employees are used to making good wages from tips. The best practice to save your money is: carry your own bags, say 'no thank you' if the doorman tries to assist you, ask an NCYC volunteer for assistance - not the hotel concierge desk.
  - As a general rule, each hotel room should tip on the morning of checkout - so plan on at least \$2 - \$3 per roommate, per night, to be left on the nightstand in your individual room.
  - Tipping is a great habit to get into and we would appreciate each individual participant to learn from this NCYC experience. Who knows, you may work in the service industry one day!

### **WHAT MISC INFORMATION SHOULD I KNOW?**

The following must be followed at all times:

- NO ONE is allowed in your hotel room that is not a registered NCYC participant.
- NO ONE is to EVER go anywhere without a "buddy". You are NEVER to be alone.

- NO ONE is allowed to go to the movies / shopping / sightseeing / etc ... You are only to be at NCYC events and venues (except when dismissed for meals.)
- You may not personally like cows, however, just know they represent that you are a part of Region 7! NCYC will know where you live by your cow apparel.
- No need to pack a swim suit - there is NO TIME for swimming
- NCYC will have several service projects going on. More info to follow on projects and collections.

### **WHAT IS THE TOTAL COST TO ATTEND NCYC?**

- The total cost is still being determined. Cost will include the fee for the conference, hotel accommodations, dinners and conference shirts and memorabilia. After the registration deadline (TBD), late registrations will be subject to a late fee and may be waitlisted based on capacity limits.
- A **\$100.00 deposit is due upon Registration** and the General Release and Liability Waiver Form may be required at the time, too.
- We are very lucky that the Conference is right here in Indy – no travel expenses will be required, so our cost is less than our neighboring Catholic friends!
- **Fee Discernment:**  
Families should not allow the cost of NCYC to prevent their student(s) from attending. Realizing that families have differing abilities to pay, we will have a voluntary 3-tier pricing program based on ability to pay. This will be public once the cost of the 2021 NCYC has been determined. In no way will the amount paid influence or affect the quality of this experience for your participant.